



Employment opportunities.

Background:

Uganda Sickle Cell Rescue Foundation (USCRF) is a registered non-profit organization working to promote sickle cell awareness while advocating against the associated stigma and discrimination.

USCRF was founded with the following objectives;

- To promote sickle cell awareness and education in Uganda communities.
- To advocate against the stigma associated with the Sickle Cell.
- To offer free sickle cell screening and testing in Uganda communities.
- To support sickle cell management and treatment in Uganda.

In order to achieve the above objectives, USCRF wishes to recruit a competent candidate as indicated below.

Job title: Executive Director

Vacancy code: JED01

Classification: Full time

Reporting: Board of Directors

Duty station: Kampala

Job Summary

Uganda Sickle Cell Rescue Foundation is seeking a dynamic, innovative and collaborative leader to serve as its next Executive Director. This is a rare opportunity to take the helm of an innovative sickle cell focused organization that is dedicated to promoting sickle cell awareness while advocating against associated stigma. The Executive Director role is a full-time position based in Kampala.

Responsibilities

Reporting to the Board of Directors, the Executive Director will lead USCRF into its next chapter and enhance its work. Working closely with the board and staff, the Executive Director will identify growth opportunities and challenges, and provide leadership across all operations and programs.

Responsibilities in leadership, programs and services, growth and sustainability, and board development include, but are not limited to, the following: engage in a strategic planning process that results in a refined vision and plan for the next 3 - 5 years; develop and implement a fundraising strategy ; maintain operational strength and flexibility to ensure high-quality program



delivery; engage with local partners and line government departments; oversee all business functions including operations, finances, human resources and ensuring programmatic excellence; increase impact by elevating policy advocacy efforts to eliminate systemic barriers; develop and implement a vigorous communications strategy to broaden visibility and reach, and serve as the lead spokesperson for the organization to local businesses, funders, community partners and other stakeholders.

Qualifications

Uganda Sickle Cell Rescue Foundation is youth-driven, fearless, resourceful, and genuine and its next leader should be too.

The Executive Director will be a passionate, self-directed person who works effectively and collaboratively, operates with integrity and transparency, and is committed to the people and families affected by sickle cell that USCRF serves. The successful candidate will have excellent communication and interpersonal skills and experience leading high-performance teams to the next stage of growth. The ideal candidate possesses a deep understanding of how cultural aspects shape the understanding of sickle cell in Uganda, has budget management experience, and existing relationships with health-related community-based organizations who specialize in sickle cell services, as well as the funders who support this work. The Executive Direction has a proven dedication to addressing sickle cell and with high level senior management experience with increasing responsibility. A master's degree in health-related discipline, management, public policy or related field is beneficial, but not required if candidate possesses adequate experience.

Compensation

Competitive and commensurate with experience.

How to Apply

USCRF is an equal opportunity employer that considers all applications. Interested applicants should email a single PDF containing their resume, cover letter and salary requirements to the USCRF Search Committee at jobs@userfuganda.org . Applications will be considered until **23rd May**, so interested applicants are encouraged to apply early. Applications without cover letters that directly address the candidate's fit with the key qualifications will not be considered.

The Search Committee. Uganda Sickle Cell Rescue Foundation, First Floor BMK House, Wampewo avenue. P. O. Box 71887 CT Kampala.